
**MANAGER: A CHANGING PROFESSION?
ATTEMPT OF RETRO-PROSPECTIVE READING
TO DRAW THE OUTLINES OF THE
PROFESSION OF MANAGER AND THE
NECESSARY ACCOMPANYING MEASURES
BY THE HUMAN RESOURCES DEPARTEMENT**

Sébastien PAYRE

**TOWARDS A RECONCILIATION
OF EMPLOYABILITY AND COMPETENCE
MANAGEMENT: THEORETICAL FRAMEWORK
AND EMPIRICAL ILLUSTRATIONS**

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**UNDERSTANDING THE CHARACTERISTICS
OF AN ELECTRONIC PERFORMANCE
MONITORING ACCEPTED BY EMPLOYEES,
CONSIDERING ORGANIZATIONAL JUSTICE
THEORIES**

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**THE INTENTION TO LEAVE: AN APPROACH
THROUGH EMPLOYEE CAREER STAGE**

Laurent GIRAUD

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